

Schedule A

	1-Sep-19	1-Sep-20	1-Sep-21
	1.75%	1.75%	3.75%
Lead Custodian			
Probationary	22.65	23.05	23.91
3 months	23.38	23.79	24.68
1 year	24.32	24.74	25.67
2 year	25.07	25.51	26.47
Custodian			
Probationary	20.84	21.20	22.00
3 months	21.55	21.93	22.75
1 year	22.48	22.87	23.73
2 year	23.19	23.59	24.48
Supply Custodian > 10 days			
Lead Custodian	20.25	20.60	21.38
Custodian	19.76	20.11	20.86
Supply Custodian < 10 Days			
Lead Custodian	19.83	20.18	20.93
Custodian	19.16	19.49	20.23
Shift Premium (Article 14.01 B)	0.43	0.43	0.45

Signed on Behalf of:

Simcoe Muskoka Catholic
District School Board

The Canadian Union Of
Public Employees and its
Local 3987









